

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL RECRUITMENT INITIATIVES REPORT

Recruitment Initiative under Section 76.75(b)(2) of the FCC's Rules  
IMPLEMENTED FROM AUGUST 1, 2023 TO JULY 31, 2024

Type of Initiative	Date Implemented	Description
City of Thomasville Monthly Newsletter – PluggedIn	8/10/2023, 9/10/2023, 10/10/2023, 11/10/2023, 12/10/2023, 1/10/2024, 2/10/2024, 3/10/2024, 4/10/2024, 5/10/2024, 6/10/2024, 7/10/2024	Customer newsletter that includes recent news to CoT, upcoming events, job openings, energy efficiency tips, etc.
First Friday Sip & Shop	First Friday in every month 9/1/2023, 10/6/2023,11/3/2023,12/1/2023 3/1/2024, 4/5/2024,5/3/2024 & 6/7/2024	Enjoy dinner, grab a beer or wine and free arm band from a participating Downtown restaurant or venue, and shop with us! Participating shops will have extended hours, with many bars and restaurants open until 10 pm. We'll have food trucks at The Ritz Amphitheater during this event, they'll be setup by 6 pm. Free Concert at The Ritz Amphitheater begins at 8 pm.
9/11 Stair Climb	9/11/2023	CNSNext sponsored the annual 9/11 Stair Climb hosted by Thomasville Fire Resue
Family Movie Night at the Ritz	10/2023 & 12/2023,	Experience the beauty of autumn with Family Fall Movie Night and Holiday Family Movie Night.
Hands on Thomas County	10/2023	The City of Thomasville participated in volunteering at 60+ project sites on this giant day of collective community service benefiting local non-profits and community agencies in Thomas County. From painting to landscaping, to everything in between, we

		<p>need wonderful volunteers – like you – to make it happen! Registration will begin in September for individuals and groups. Please share and invite your friends, neighbors, colleagues, school and church groups to join us as we unite the community through a common cause — doing good!</p>
National Faith & Blue Weekend	10/7/2023	<p>Community Festival celebrating unification of police and the faith community Hosted by Thomasville Police Department and Faith Based Organizations</p>
Use of Force Summit	10/5,12 & 19/ 2023	Thomasville Police – Open discussion at Southern Regional Technical College
Walk for Freedom	10/14/2023	Human Trafficking Awareness Walk with A21
Red Ribbon Week – RYDC	10/26/2023	Police discuss drug and alcohol prevention - Citizen encounters and traffic stops
Project 5000	11/2023	City of Thomasville employees collected over 5000 nonperishable items to be given to the local Food Bank for those in need
Feeding the Community	9/29/2023, 11/17/2023, 12/16/2022, 5/23/2023, 7/28/2023	City of Thomasville and other community organizations distributed free meals to those in the community in need
Seminole Futures Career and Internship Fair	9/21/2023	Recruitment opportunity
Domestic Violence Kickoff Luncheon with Halcyon Home	10/3/2023	Police discussed working with victims of DV and the message of HOPE
Moody AFB Career Fair	10/12/2023	Recruitment opportunity
Valdosta State University Career Fair	10/25/2023	Recruitment opportunity
Albany State University Career Fair	10/26/2023	Recruitment opportunity

<b>(Wander with a First Responder)</b>  <b>City of Thomasville Police and Fire Rescue and County Fire and EMS</b>	<b>12/7/2023</b>	<b>Formerly Shop with a Cop First responders ate with and shopped with kids from area schools for Christmas</b>
<b>Salvation Army Feeding the Community</b>	<b>11/8/2023, 2/28/2024, 3/27/2024, 4/24/2024 &amp; 6/5/2024</b>	<b>City of Thomasville sponsored “feeding the community” in conjunction with the Salvation Army</b>
<b>Let’s Discuss</b>	<b>1/23/2024</b>	<b>Saving Money on your Utility Bill The best saving habits come with education. An opportunity to learn ways to save money on utility bills.</b>
<b>Mock Interviews</b>	<b>2/1/2024, 2/29/2024, 3/14/2024</b>	<b>Recruitment Manager participated in mock interviews sponsored by New Hire Solutions and Thomasville High School</b>
<b>K12 InVenture Innovation Day at SRTC</b>	<b>2/9/2024</b>	<b>Elementary and High School students participate in South Georgia Innovation Day by presenting their own inventions as part of Georgia Tech’s K-12 InVenture Prize Competition – Community leaders from local businesses judged the projects and presented awards</b>
<b>Hampton Lake Apartments Neighborhood Watch Kickoff</b>	<b>3/25/2024</b>	<b>Police discussed with residents issues of concerns and plans for future improvements and crime prevention tips.</b>
<b>Easter Eggstravaganza</b>	<b>3/23/2024</b>	<b>Community partners along with Community Relations team provided games, food, art activities and informational materials to the community</b>
<b>FAMU Career Fair</b>	<b>3/6/2024</b>	<b>Recruitment opportunity</b>
<b>FSU HELPS Career Fair</b>	<b>3/27/2024</b>	<b>Recruitment Opportunity</b>
<b>Rose Show Parade</b>	<b>4/2024</b>	<b>Held in historic Downtown Thomasville, the Rose Show has been a Southwest</b>

		<b>Georgia tradition since 1922. Over the years, flower shows, entertainment, an artisan market, an antique car show, a parade, and much more have been added to create a true community celebration.</b>
<b>City of Thomasville Police Rose City Show and Shine Car Show</b>	<b>4/27/2024</b>	<b>Fundraiser for Community Programs/Youth Programs</b>
<b>Ira Flowers Day at Weston Park</b>	<b>4/28/2024</b>	<b>Police officers and Police Chief participated in this annual event in honor of Ira Flowers</b>
<b>Scott Senior Citizen Center</b>	<b>3/18/2024</b>	<b>City of Thomasville's Community Outreach, Fire Rescue and Police Department discussed citizen safety and useful tools to use in case of emergencies</b>
<b>Coffee &amp; Conversations</b> <b>City Manager, Chris White and Assistant City Manager, Sheryl Sealy</b>	<b>4/5, 6/7 &amp; 8/16 2024</b>	<b>Topics – City Operations, projects and finances</b>
<b>Let's Discuss</b> <b>City Manager, Chris White and Assistant City Manager, Sheryl Sealy</b>	<b>5/7/2024</b>	<b>Presentation on City operations, projects, finances and more</b>
<b>Boy Scouts Drug and Alcohol Abuse Awareness</b>	<b>5/8/2024</b>	<b>Thomasville Police Department presentation about drug and alcohol abuse to Boy Scout Troop</b>
<b>Drillz 4 Skillz Football Camp</b>	<b>5/24/2024</b>	<b>Thomasville Police participated the annual COGI Athletics/FCA/YMCA football camp</b>
<b>Vacation Bible School – St. Thomas AME Church</b>	<b>5/30/2024</b>	<b>Police Officers discussed summer safety and making good choices. Also discussed the importance of service and community, avoiding drugs, being kind and hard working</b>

<p><b>Kids Summer Reading Series at The Ritz Amphitheater</b></p> <p>The City of Thomasville in partnership with Bluebell Creameries, Thomasville National Bank, Thomasville Humane Society, The Bookshelf, Literacy for Thomas County, Flowers Foods and CNSNext</p>	<p><b>6/14 &amp; 28/2024 and 7/12 &amp;26/2024</b></p>	<p>Kids can enjoy book readings, games, treats and goodies and even a chance to enter the “My Thomasville” book writing contest</p>
<p><b>YMCA Camp</b></p>	<p><b>6/11 &amp; 13/2024</b></p>	<p><b>Police Department K9 Demonstrations</b></p>
<p><b>Anti – Bullying Talk Boys and Girls Club</b></p>	<p><b>6/14/2024</b></p>	<p>Officers spoke with kids about the problems of bullying (in-person, on the phone and internet)</p>
<p><b>Safe-T-Ville YMCA and Boys &amp; Girls Club</b></p>	<p><b>6/17-18/2024</b></p>	<p><b>Safety Topics – gun, traffic and fire safety</b></p>
<p><b>Juneteenth Celebration</b></p>	<p><b>6/22/2024</b></p>	<p>Participated in the annual festival</p>
<p><b>Southside Community Day Thomasville Community Resource Center</b></p>	<p><b>6/27/2024</b></p>	<p>Resources – Veteran healthcare guidance, benefit consultations, family services, employment opportunities, outreach, training information and goodies and fun activities for all ages</p>
<p><b>School – 2 – Business Summit – organized by Imagine Thomasville in partnership with Thomasville National Bank and Southern Regional Technical College</b></p>	<p><b>7/15/2024</b></p>	<p>The summit aims to connect business leaders and educators with more networking opportunities and hand-on tours focused on pathways related healthcare, trades, and precision manufacturing.</p>
<p><b>Junior Law Enforcement Academy</b></p>	<p><b>6/24-28/2024</b></p>	<p>Weeklong camp for kids-learned about various law enforcement roles (patrol, investigations, narcotics, bomb squad, K9, SWAT, etc. – kids completed the police PAT (Physical Abilities Test), learned defensive tactics, basic and felony traffic stops and cadets completed community service activity</p>

		with Keep Thomas County Beautiful.
<b>4<sup>th</sup> of July Celebration</b>	<b>7/4/2024</b>	<b>City of Thomasville and CNSNext celebrate Independence Day with Fireworks at Remington Park</b>
<b>Hopkins Family Reunion</b>	<b>7/12/2024</b>	<b>Police Topics for Kids - How to be safe when with friends, consequences for inappropriate behaviors, cyber security, gun safety and making good choices.</b>  <b>Police Topics for Adults – Firearm safety and appropriate firearm handling</b>
<b>Boys and Girls Club – Gun Violence Discussion</b>	<b>7/15/2024</b>	<b>Discussion included various viewpoints of firearm ownership, safe gun handling, responsible firearm handling and dangers of horseplay around firearms</b>
<b>YMCA Water Safety</b>	<b>7/19/2024</b>	<b>Dive Team Officers talked about water safety and conducted some dive team demonstrations</b>
<b>Think Before You React Rally</b>	<b>7/20/2024</b>	<b>Police Officers spoke with community members about gun violence, recent events, area statistics and their experiences in handling incidents involving gun violence in Thomasville</b>

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Customer Care Specialist I
<b>Date Position was Filled:</b>  07/15/2024
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal & New Hires Solutions – Staffing Agency
<b>Total People Interviewed for Vacancies:</b> 4

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	2
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	6
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Broadband Installer Apprentice
<b>Date Position was Filled:</b>  04/01/2024
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal
<b>Total People Interviewed for Vacancies:</b> 2

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	4
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0



# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Broadband Underground Burial Tech
<b>Date Position was Filled:</b> 10/16/2023
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal
<b>Total People Interviewed for Vacancies:</b> 3

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	5
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Technical Support Team Lead
<b>Dates Position was Filled:</b>  06/24/2024
<b>Recruitment Source Used to Hire:</b> Internal Job Posting
<b>Total People Interviewed for Vacancies:</b> 2

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	2
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> Technical Support Specialist I
<b>Dates Position was Filled:</b> 08/28/2023 & 10/02/2023
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal
<b>Total People Interviewed for Vacancies:</b> 6

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	2
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	8
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> Customer Care Specialist I
<b>Dates Position was Filled:</b> 09/25/2023 (Hired 2) & 02/12/2024 (Hired 1)
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal & New Hires Solutions – Staffing Agency
<b>Total People Interviewed for Vacancies:</b> 6

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	5
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	6
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	12
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Broadband Administrative Assistant I
<b>Date Position was Filled:</b>  06/10/2024
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal & New Hires Solutions – Staffing Agency
<b>Total People Interviewed for Vacancies:</b> 6

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	2
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	10
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Account Manager
<b>Dates Position was Filled:</b>  06/24/2024
<b>Recruitment Source Used to Hire:</b> Internal Job Posting
<b>Total People Interviewed for Vacancies:</b> 2

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	2
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Customer Accounts Team Lead
<b>Dates Position was Filled:</b>  06/24/2024
<b>Recruitment Source Used to Hire:</b> Internal Job Posting
<b>Total People Interviewed for Vacancies:</b> 3

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	3
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

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**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Customer Success Advisor
<b>Dates Position was Filled:</b>  06/24/2024
<b>Recruitment Source Used to Hire:</b> Internal Job Posting
<b>Total People Interviewed for Vacancies:</b> 1

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	1
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0



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**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Customer Payments Team Lead
<b>Dates Position was Filled:</b>  07/08/2024
<b>Recruitment Source Used to Hire:</b> Internal Job Posting
<b>Total People Interviewed for Vacancies:</b> 3

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	3
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Broadband Installer Apprentice
<b>Date Position was Filled:</b>  10/16/2023
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal
<b>Total People Interviewed for Vacancies:</b> 4

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
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MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	7
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2023 TO JULY 31, 2024**

<b>Position Title:</b> CNSNext Customer Payments Specialist I
<b>Dates Position was Filled:</b>  07/07/2024 (2 hired)
<b>Recruitment Source Used to Hire:</b> MyStaffingPro – Online application portal & New Hires Solutions – Staffing Agency
<b>Total People Interviewed for Vacancies:</b> 5

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Katelyn Lindquist	174 Big Star Drive Thomasville, GA 31757	2
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	4
City of Thomasville Facebook Page	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0