

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Broadband Broadband Administrative Assistant
Date Position was Filled: 8/24/2020
Recruitment Source Used to Hire: Internal Posting
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	1
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: BB Installer Apprentice
Dates Position was Filled: 10/12/2020
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 5

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	1
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	2
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	18
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Customer Care Specialist
Dates Position was Filled: 11/23/2020 & 12/4/2020
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 10

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	1
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	1
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	40
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Underground Burial Tech
Dates Position was Filled: 7/12/2021
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	1
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	0
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Marketing Coordinator
Dates Position was Filled: 11/23/20
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 7

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	1
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	46
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Tech Support Specialist I
Dates Position was Filled: 10/26/2020
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 6

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	10
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Customer Care Specialist
Dates Position was Filled: 3/8/2021 & 4/12/2021
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 12

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	1
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	1
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	28
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2020 TO JULY 31, 2021

Position Title: Underground Burial Tech
Dates Position was Filled: 3/29/2021 & 5/3/2021
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 3

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	1
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	20
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL RECRUITMENT INITIATIVES REPORT

Recruitment Initiative under Section 76.75(b)(2) of the FCC's Rules
IMPLEMENTED FROM AUGUST 1, 2020 TO JULY 31, 2021
**DUE TO COVID-19 PANDEMIC, COMMUNITY RELATIONS ACTIVITIES WERE
SUSPENDED AS OF MARCH 23, 2020**

Type of Initiative	Date Implemented	Description
City of Thomasville Monthly Newsletter – PluggedIn	8/15/2020, 9/15/2020, 10/15/2020, 11/15/2020, 12/15/2020, 1/15/2021, 2/15/2021, 3/15/2021, 4/15/2021, 5/15/2021, 6/15/2021, 7/15/2021	Customer newsletter that includes recent news to CoT, upcoming events, job openings, energy efficiency tips, etc.
Halcyon Way Public Engagement Open House	11/17/2021	Our Public Outreach Manager and staff shared information about COT initiatives, projects and services
Let's Discuss.... Customer Savings	12/3/2020	Engaged customers on easy ways to increase their homes' energy efficiency and reduce monthly utility bill
Spring is Here!	3/25/2021	Community Relations team distributed goodie bags to a local apartments with cleaning supplies, fire and police safety and job listing
Easter Eggstravaganza Re-Imagined	3/29/2021	Goodie bags and easter hunt at city schools. Opportunity for local kids to interact with members of Thomasville Fire Rescue, Thomasville Police Department and other City staff.
Feeding the Community	5/26/2021	Community Relations grilled and gave out free meals as a part of our efforts to engage and respond to community needs
Dewey City CDBG Public Informational Meeting	5/1/2021	Discussed how grant funds are used for water, sewage and drainage improvements

		in the Dewey City Neighborhood area
Project Purpose Interviews	6/11/2021	Round Robin interviews with 10 students who are part of the Project Purpose Initiative
The Bottom	6/11/2021	Panel discussion and premiere documentary on the “The Bottom - Store and Stories of West Jackson Street”
Juneteenth Celebration	6/19/2021	Participated in the 2nd annual Juneteenth Festival
City of Thomasville Police	6/21-25/2021	Annual Junior Law Enforcement Academy
Feeding the Community	6/25/2021	Community Relations grilled and gave out free meals as a part of our efforts to engage and respond to community needs
Let’s Discuss... Hot Tips	7/20/2021	Community learned easy and low-cost ways to save on monthly utilities
School to Business (S2B) Summit	7/21-22/2021	Focused on bridging the gap between educators and business.