

CITY OF THOMASVILLE UTILITIES EEO ANNUAL RECRUITMENT INITIATIVES REPORT

Recruitment Initiative under Section 76.75(b)(2) of the FCC's Rules
IMPLEMENTED FROM AUGUST 1, 2019 TO JULY 31, 2020
DUE TO COVID-19 PANDEMIC, ALL ACTIVITIES WERE SUSPENDED AS OF
MARCH 23, 2020

Type of Initiative	Date Implemented	Description
City of Thomasville Monthly Newsletter – PluggedIn	8/15/2019, 9/15/2019, 10/15/2019, 11/15/2019, 12/15/2019, 1/15/2020, 2/15/2020, 3/15/2020, 4/15/2020, 5/15/2020, 6/15/2020, 7/15/2020	Customer newsletter that includes recent news to CoT, upcoming events, job openings, energy efficiency tips, etc.
Thomas County Middle School Lego League visits West Jackson Street	9/6/2019	The group toured the construction taking place to gain insight on their project related to infrastructure
Thomas County Middle School Lego League visits the Landfill and Recycling and Baling Center	9/16/2019	The group learned about the life cycle of an item being recycled vs. being placed in the Landfill
Reflective Structured Dialog	9/17-18/2019	Leading community leaders in a safe and non-threatening way when discussing difficult topics
City of Thomasville Customer Service	10/8/2019	Customer Service Week
City of Thomasville Community Relations	10/26/2019	Howl O Ween Thomasville Dog Park
City of Thomasville Police	10/29/2019, 11/7/2019, 11/14/2019 and 11/21/2019	5 th Annual Use of Force Summit <i>Education and Awareness on Police Use of Force</i>
Boys & Girls Club	11/9/2019	Uncommon Bonds: Bridging the Gap Between Teens & Law Enforcement
City of Thomasville Community Relations	11/16/2019	Fall Xtravaganza (Community Outreach)

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2019 TO JULY 31, 2020

Position Title: Broadband Installation Technician I
Dates Position was Filled: 9/9/2019 and 9/16/2019
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 6

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	144 East Jackson Street Thomasville, GA 31792 229-227-3321	2
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	1
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	13
City of Thomasville Facebook Page	Chelsie Cosby	111 Victoria Place Thomasville, GA 31792 229-227-7048	1

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2019 TO JULY 31, 2020

Position Title: Broadband Installation Technician I
Dates Position was Filled: 1/6/2020
Recruitment Source Used to Hire: www.thomasville.org
Total People Interviewed for Vacancy: 5

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Kim Morrison	144 East Jackson Street Thomasville, GA 31792 229-227-3321	1
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	1
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	1
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	24
City of Thomasville Facebook Page	Chelsie Cosby	111 Victoria Place Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED November 2019

Position Title: Technical Support Specialist
Date Position was Filled: 11/25/2019
Recruitment Source Used to Hire: MyStaffingPro – Online application portal
Total People Interviewed for Vacancy: 7

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	48
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Chelsie Cosby	111 Victoria Place Thomasville, GA 31792 229-227-4092	0

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FULL-TIME JOBS FILLED December 2019 & January 2020

Position Title: Customer Care Specialist
Dates Position was Filled: 12/16/19, 1/27/2020,
Recruitment Source Used to Hire: MyStaffingPro – Online application portal
Total People Interviewed for Vacancy: 10

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	48
CNS Local Scroll	Kim Morrison	111 Victoria Place Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Chelsie Cosby	111 Victoria Place Thomasville, GA 31792 229-227-4092	0