

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL RECRUITMENT INITIATIVES REPORT

Recruitment Initiative under Section 76.75(b)(2) of the FCC's Rules  
IMPLEMENTED FROM AUGUST 1, 2021 TO JULY 31, 2022

Type of Initiative	Date Implemented	Description
City of Thomasville Monthly Newsletter – PluggedIn	8/15/2021, 9/15/2021, 10/15/2021, 11/15/2021, 12/15/2021, 1/15/2022, 2/15/2022, 3/15/2022, 4/15/2022, 5/15/2022, 6/15/2022, 7/15/2022	Customer newsletter that includes recent news to CoT, upcoming events, job openings, energy efficiency tips, etc.
Project Purpose	4/28/2022	Community Outreach Manager and staff participated in the Career Fair sponsored by Project Purpose and Imagine Thomasville
Feeding the Community	12/2021	Community Outreach and Human Resources gave out Christmas dinner to people in the community
Spring is Here!	3/2022	Community Relations team distributed goodie bags to a local apartments with cleaning supplies, fire and police safety and job listing
Easter Eggstravaganza Re-Imagined	4/2022	Community partners along with Community Relations team provided games, food, art activities and informational materials to the community
Feeding the Community	7/2022	Community Relations grilled and gave out free meals as a part of our efforts to engage and respond to community needs
CDBG Public Closeout Meeting	5/1/20211/9/2021	Discussed CDBG process and completed projects
2021 Dewey City CDBG Informational Meeting	12/7/2021	Discussed grant funding
Parks Master Plan Kickoff Virtual Meeting	1/18/2022	Virtual kickoff meeting about the Master Plan for Parks

<b>Dewey City CDBG Phase 2</b>	<b>3/12/2022</b>	<b>Informational meeting about grant funding</b>
<b>Thomasville City Council Neighborhood Meeting Scott Senior Center</b>	<b>5/18/2022</b>	<b>Meet and greet and attend workshops in neighborhoods</b>
<b>Juneteenth Celebration</b>	<b>6/18/2022</b>	<b>Participated in the 3rd<sup>d</sup> annual Juneteenth Festival</b>
<b>City of Thomasville Police Rose City Show and Shine Car Show</b>	<b>4/2022</b>	<b>Fundraiser for Community Programs/Youth Programs</b>
<b>City of Thomasville Police Faith and Blue Weekend</b>	<b>10/2021</b>	<b>Gun Violence Awareness Forum at Disciples of Jesus Ministries</b>
<b>City of Thomasville Police Boys and Girls Club Teen Summit</b>	<b>11/20/2021</b>	<b>Discussed "Hot Topics" with members.</b>
<b>City of Thomasville Police and Fire Rescue and County Fire and EMS (Wander with a First Responder)</b>	<b>12/14/2021</b>	<b>Formerly Shop with a Cop First responders ate with and shopped with kids from area schools for Christmas</b>

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2021 TO JULY 31, 2022**

<b>Position Title:</b> BB Installer Apprentice
<b>Dates Position was Filled:</b> 8/31/2021, 12/06/2121, 12/13/2021 and 6/06/2022
<b>Recruitment Source Used to Hire:</b> www.thomasville.org
<b>Total People Interviewed for Vacancies:</b> 15

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	4
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	111 Victoria Place Thomasville, GA 31792 (229) 227-7042	25
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792  229-227-7048	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2021 TO JULY 31, 2022**

<b>Position Title:</b> Customer Care Specialist
<b>Dates Position was Filled:</b> 09/27/2021 & 4/4/2022
<b>Recruitment Source Used to Hire:</b> www.thomasville.org
<b>Total People Interviewed for Vacancy:</b> 8

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-3363	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	2
MyStaffingpro	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792 (229) 227-7042	56
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792  229-227-7048	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2021 TO JULY 31, 2022**

<b>Position Title:</b> Director of Strategic Marketing
<b>Dates Position was Filled:</b>  1/24/2022
<b>Recruitment Source Used to Hire:</b> www.thomasville.org
<b>Total People Interviewed for Vacancy:</b> 5

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	1
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792 (229) 227-7042	12
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792  229-227-7048	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2021 TO JULY 31, 2022**

<b>Position Title:</b> Account Manager/Advertising & Broadband Sales
<b>Dates Position was Filled:</b>  6/27/2022
<b>Recruitment Source Used to Hire:</b> www.thomasville.org
<b>Total People Interviewed for Vacancy:</b> 4

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-3321	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	0
MyStaffingpro	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792 (229) 227-7042	10
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792  229-227-7048	0

# CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

**FULL-TIME JOBS FILLED FROM AUGUST 1, 2021 TO JULY 31, 2022**

<b>Position Title:</b> Tech Support Specialist I
<b>Dates Position was Filled:</b>  5/16/2022
<b>Recruitment Source Used to Hire:</b> www.thomasville.org
<b>Total People Interviewed for Vacancy:</b> 5

## LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792  229-227-7042	0
Thomasville.org Website	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-3321	0
CNS Local Scroll	Ricky Zambrano	413 W. Jackson Street Thomasville, GA 31792  229-227-7041	0
New Hire Solutions Employment Agency	Erin Badger	174 Big Star Drive Thomasville, GA 31757	4
MyStaffingpro	Christine Forbes	413 W. Jackson Street Thomasville, GA 31792 (229) 227-7042	11
City of Thomasville Facebook Page	Sherri Cain	111 Victoria Place Thomasville, GA 31792  229-227-7048	0